

# Kimberly S. Silva

2 Breezewood Lane, Walpole, MA 02081

[ksp.3@icloud.com](mailto:ksp.3@icloud.com)

[LinkedIn](#)

(401) 524-5984

## TEACHING EXPERIENCE

*VISITING ASSISTANT PROFESSOR OF ACCOUNTING, BABSON COLLEGE, 08/2022 - PRESENT*

Courses taught: Financial Accounting, Managerial Accounting (Case study methodology)

*ASSISTANT PROFESSOR OF ACCOUNTING, NICHOLS COLLEGE, 07/2019 - 12/2021*

Courses taught: Financial Accounting, Managerial Accounting, Intermediate Accounting I & II, Fraud Examination (ACFE Partnership)

*ADJUNCT ROLES, ACCOUNTING:*

*BABSON COLLEGE, 05/22 – 07/22*

*PROVIDENCE COLLEGE, 01/2022 – 05/22*

*ROGER WILLIAMS UNIVERSITY, 09/2018-08/2019, 09/2020 - 12/2020*

*JOHNSON & WALES UNIVERSITY, 06/2019 - 12/2019*

*STONEHILL COLLEGE, 09/2018 – 12/2018*

Courses taught: Governmental and Nonprofit Accounting, Financial Accounting, Managerial Accounting, Accounting Information Systems

*INSTRUCTOR- CPA PREP COURSE, UNIVERSITY OF NEW HAMPSHIRE, 07/2020 -*

*08/2021*

Sections: FAR, BEC, AUD, REG

## PRACTITIONER EXPERIENCE

*CHIEF LEARNING OFFICER/FOUNDER, ESSENTIAL BUSINESS EDUCATION, 04/2024 – present*

Business education advisory services and training for small-midsize companies.

*L&D CONSULTING, MID-MARKET REGIONAL CPA FIRM, 6/2021 – 02/2022*

Evaluate staff learning gaps and recommend revised learning tracks, assess current LMS system, act as liaison with higher education for customized training programs, recommend CPE and non-CPE learning

*OWNER/MANAGER, OMNIA ETHICS & COMPLIANCE, LLC, 06/2001 - 09/2020*

Provide compliance, risk, accounting, and financial management services to business clients. Work with compliance programs aligned to DOJ/SEC Sentencing Guidelines, FINRA rulebook, FFIEC, BSA/AML and other regulatory guidelines. Create and oversee execution of FCPA programs, codes of conduct, policy & procedure manuals, whistleblower hotlines. Conduct fraud/compliance risk assessments, leadership and staff training. Participate in workplace investigations. Provide internal accounting services to corporate clients. Work with clients on creation, implementation, and remediation of all aspects of AML and financial crime related regulatory compliance program, risk management, internal controls, and internal audit. Maintain knowledge of new and disruptive technology to assess their impact on financial crime and regulatory compliance related matters.

#### ***CORPORATE ECONOMIC CRIMES (BSA/AML/OFAC) AUDIT 2015 - 2016***

Completed 3rd Line of Defense (Audit) engagements for 5th largest U.S. bank while under Consent Order by the Office of the Comptroller of the Currency (OCC). Provided assurance testing to satisfy Consent Order and Issue Validation requirements. Validated 2nd Line of Defense (Compliance) closure of Regulatory and Self-Identified Issues. Develop risk-based audit strategies. Conducted Root Cause Analysis to assess relevancy and vulnerability to potential regulatory exposure and develop appropriate recommendations. Scope of engagements were specific to FFIEC Exam manual, the Bank Secrecy Act (BSA), the USA PATRIOT Act, Office of Foreign Assets Control (OFAC), and other anti-bribery and anti-corruption laws and regulatory requirements.

#### ***STAFF ACCOUNTANT, KAHN, LITWIN, RENZA & COMPANY (KLR) 1999-2001***

#### **EDUCATION**

- Pace University, Lubin School of Business – AACSB Doctorate, Management (ABD)
- Utica College - MS Financial Crime and Compliance Management, 2014 - 2016
- Providence College - BS Accountancy, 2001

#### **PROFICIENCIES & CERTIFICATIONS**

- Certified Fraud Examiner (CFE)
- MS 365, Tableau, Power BI, Excel, Minitab
- LMS Systems: Blackboard, Canvas, Brightspace/D2L, Sakai

#### **VOLUNTEER ACTIVITY**

- AICPA Fellowship for Minority Doctoral Students Grant Committee, 2021 - current
- Committee Member, CPA Evolution Resource Competition, 2021
- Committee Member, AICPA Legacy Scholarship Grant Committee, 2021
- Reviewer, Academy of Management (AOM) Annual Meeting, 2021
- Chair, Parent Education Committee - Parents Council Executive Committee, Xaverian Brothers HS, Westwood MA, 2016 - 2021
- Vice President, Huntington's Disease Society of America, National Board of Directors, NY, 2003-2010